

Correction to August 30 HR Update

Rates

There was error in the HR Update that was sent to retirees last week. The chart containing the rates for Choice Plan 1 and Choice Plan 2 was not properly labeled. The corrected rate chart is below. The remainder of information in the August 30 HR Update is correct.

Retirees	Choice Plan 1	Retiree Contribution	City Contribution	Choice Plan 2	Retiree Contribution	City Contribution
	10-14 Years			10-14 Years		
Retiree	\$396.47	\$158.59	\$237.88	\$205.86	\$82.34	\$123.52
Retiree + 1	\$816.72	\$284.66	\$532.06	\$432.38	\$150.30	\$282.08
Retiree + Family	\$1,127.66	\$377.95	\$749.71	\$597.00	\$199.69	\$397.31
	15-19 Years			15-19 Years		
Retiree	\$396.47	\$118.94	\$277.53	\$205.86	\$61.76	\$144.10
Retiree + 1	\$816.72	\$245.01	\$571.71	\$432.38	\$129.71	\$302.67
Retiree + Family	\$1,127.66	\$338.30	\$789.36	\$597.00	\$179.10	\$417.90
	20-24 Years			20-24 Years		
Retiree	\$396.47	\$79.29	\$317.18	\$205.86	\$41.17	\$164.69
Retiree + 1	\$816.72	\$205.37	\$611.35	\$432.38	\$109.13	\$323.25
Retiree + Family	\$1,127.66	\$298.65	\$829.01	\$597.00	\$158.51	\$438.49
	25-29 Years			25-29 Years		
Retiree	\$396.47	\$39.65	\$356.82	\$205.86	\$20.59	\$185.27
Retiree + 1	\$816.72	\$165.72	\$651.00	\$432.38	\$88.54	\$343.84
Retiree + Family	\$1,127.66	\$259.01	\$868.65	\$597.00	\$137.93	\$459.07
	30+ Years			30+ Years		
Retiree	\$396.47	\$0.00	\$396.47	\$205.86	\$0.00	\$205.86
Retiree + 1	\$816.72	\$127.17	\$689.55	\$432.38	\$67.96	\$364.42
Retiree + Family	\$1,127.66	\$220.45	\$907.21	\$597.00	\$117.34	\$479.66

The Choice Plan 1 (HMO/EPO) is the same plan we offered last year, has no deductible and an out-of-pocket maximum of \$1,000 per person, \$2,000 per family. The Choice Plan 2 is the new alternate plan which has a deductible of \$1,000 per person, \$2,000 per family and an out-of-pocket maximum of \$5,000 per person, \$10,000 per family.

Open Enrollment Meetings

Open enrollment meetings for retirees will be held October 8, 2004 at the Central Library's Community Room located at 101 E. Abram St. in Arlington. The meetings are at 10 a.m. and 2 p.m. The 10 a.m. meeting will be designed for retirees under the age of 65 and the 2 p.m. meeting will be designed for the retiree over the age of 65.

Vendor representatives will be available to answer questions you may have regarding the medical, dental and/or vision plans. A representative will be there from AARP to discuss the new supplemental plan options and additionally, we will have representatives from Social Security and Medicare to provide information to assist you in making your benefit election decisions.

Enrollment Procedures and Eligibility

Packets will be mailed to retirees no later than the week of September 27th. The packets will contain information on the city's plan options, the supplemental AARP plan and an enrollment form. Each retiree **must** complete an enrollment form. The enrollment form should be submitted to the Human Resources Department for your medical, dental and vision coverage by November 24, 2004. A confirmation letter will be sent in December and any changes should be submitted prior to December 31, 2004.

Please note: If your monthly premium payments are not current, you will not be allowed to enroll for benefits in 2005. Therefore, your payments must be current by December 31, 2004.

Premium Payments

The Finance Department has asked that we advise retirees that ***effective January 1, 2005, coverage for medical, dental and vision care will be cancelled if payments are not received in the Finance Department within 60 days of the premium payment due date. Premium payments are due by the 1st of each month.*** If you have questions about your monthly payment and/or payment status, please contact Paula Jolley at 817-459-6263.

Look for your open enrollment materials toward the end of September. We look forward to seeing you on October 8th at your open enrollment meeting.